



SHREE CHEMICALS INDUSTRIES PVT.LTD

Dealers In: Laboratory, Industrial, Laboratory Chemicals & Glassware, Instruments

CIN NO OF COMPANY: U24290PN2017PTC167845

Shop No:2, Al-Shan Society.381, Bhawani Peth, Harkanagar, Pune-411 002.

Tel: (O) 2990486. (M): 9370124586

ENVIRONMENT, HEALTH & SAFETY POLICY

Shree Chemicals Industries Pvt Ltd (SCIPL) by a comprehensive Environment, Occupational Health & Safety Management system suitable to its purpose and context, aims to provide a safe and healthy work environment for its employees, contractors, visitors & other stakeholders at all locations of SCIPL.

We at **SCIPL** believe that all work related injuries & emissions are preventable and working safely is a condition of employment. We are committed to manage our activities so as to avoid unacceptable risk to the health and safety of our employees, contractors, visitors and other stakeholders.

Line Management shall be responsible for effective implementation and dissemination of this policy to all stakeholders concerned.

All the contractors, sub-contractors, transporters, their employees and all visitors to our establishments shall be responsible for working in a safe manner to prevent injuries to themselves, fellow workers and other people.

In particular we shall:

1. Comply with applicable legal requirements and other requirements that relate to laboratory safety, plant and process safety, occupational health and safety hazards and environmental protection.
2. Establish and implement procedures, learning related to all projects, plant and process safety, work safety and occupational health and environmental protection to achieve "Zero Accident, Zero Emission".
3. Continuously analyze and improve practices and processes to reduce the risk and adverse impact on plant and work safety and Health of our stakeholders and communicate the annual environment, health and safety performance of SCIPL in the Annual report.
4. Secure the active participation of all employees and contractors in hazard identification, risk assessments, incident investigation and change management that may affect plant and process safety, occupational health and safety hazards, environmental protection and implement the remedial actions for the identified hazards and risks.
5. Provide appropriate information and periodic training on plant and process safety, work safety and occupational health and environmental protection to all stakeholders.





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6. Provide safe work environment to prevent occupational injuries and illnesses to our employees and contractors.
7. Ensure that the contractors, sub-contractors, transporters, their employees and all visitors to our establishments have sufficient relevant information and training and are properly equipped to execute safely their tasks.
8. Investigate and analyze the cause of work related injuries and illnesses as well as environmental related injuries or damages and take preventive action to eliminate the root cause of occurrence.
9. Ensure periodic Occupational Health and Safety Audits are conducted both internally and with external help for reviewing and for continuously improving our safety standards at work place.
10. Systematically identify hazards and manage them with appropriate risk assessment techniques like Safety Inspection, Job safety Analysis, Process Hazard Analysis (PHA), Hazard Identification & Risk Assessment (HIRA), Environmental Aspect & Impact, Health Check-up Etc. and subsequent remedial measures.
11. Ensure HAZOP studies are carried out not only for new projects but also for plant changes and modifications.
12. Consider the compliance to health and safety requirements while evaluating the individual performance,

“Everyone in Shree Chemicals Industries Pvt Ltd is obliged to implement this EHS policy in true spirit”

Mr Shaantanu Kulkarni
Managing Director

Mrs. Gargi Kulkarni
Director

Date: 01.01.2024





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Environmental Policy

It is Shree group policy to carry out all activities in a manner that minimizes environmental impacts, conserves natural resources and provides effective stewardship of the environment. To that end, SCIPL is committed to making environmental management an integral core value and vital part of the SCIPL culture by:

- Integrating environmental considerations into work practices at all levels; informing employees and associates of applicable environmental regulations and SCIPL requirements;
- Providing the resources necessary for employees and associates to conduct their work in accordance with applicable environmental regulations and SCIPL requirements;
- Developing environmental goals and targets relevant to SCIPL operations and taking actions to achieve those goals and targets;
- Promoting pollution prevention, waste minimization, and conservation;

Promoting the effective use of innovative environmental technologies and practices;

- Fostering a work environment in which employees and associates are encouraged to report and raise environmental issues without fear of retaliation;
- Continually improving the effectiveness and efficiency of environmental management through assessments and performance and cost metrics; and
- Complying with applicable laws, regulations and other promulgated environmental requirements.





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In addition, every individual at SCIPL is expected to:

- Conduct their assigned duties in a manner that complies with applicable environmental regulations and SCIPL requirements;
- Continually strive to improve environmental performance in their work area;
- Be aware of the potential environmental consequences of their actions at all times and take care to minimize any adverse consequences;
- Promptly report or otherwise address conditions that could result in a spill or releases of hazardous or regulated materials to the environment;
- Promptly report environmental incidents, i.e. events in which a spill or release of hazardous or regulated material to the environment occurred or could have occurred;
- Participate in the conduct of incident investigations;
- Effectively disseminate information and lessons learned from any incidents and correct deficiencies and take actions to prevent incidents from occurring.

Mr Shaantanu Kulkarni
Managing Director

Mrs. Gargi Kulkarni
Director

Date: 01.01.2024

